



Santee School District

SCHOOLS:

Canon Park
Carlton Hills
Carlton Oaks
Chief J. Harrah STEAM
Hill Creek
Pepper Drive
PRIDE Academy
at Prospect Avenue
Rio Seco
Sycamore Canyon
Alternative School
Santee Success Program

*Please note location and time change:
The meeting will be held at the
District Office Conference Room at 6:00 p.m.*

District Office
Conference Room
9625 Cuyamaca Street
Santee, California

BOARD OF EDUCATION REGULAR MEETING AGENDA July 19, 2016

District Mission

Santee School District assures a quality education, empowering students to achieve academic excellence and to develop life skills needed for success in a diverse and changing society.

Page #:

A. OPENING PROCEDURES – 6:00 p.m.

3

1. Call to Order and Welcome
2. District Mission
3. Pledge of Allegiance
4. Approval of Agenda

B. PUBLIC COMMUNICATION

4

During this time, citizens are invited to address the Board of Education about any item not on the agenda. Request-to-speak cards should be submitted in advance. The Board may not take action on any item presented. The Board has a policy limiting any speaker to five minutes. Meetings are recorded.

C. CONSENT ITEMS

5

Items listed under Consent are considered to be routine and are acted on by the Board with a single motion. There is no discussion of these items prior to the Board vote unless a member of the Board, staff, or public requests specific items be considered separately. Request to speak cards should be submitted in advance.

Human Resources/Pupil Services

1.1. Personnel, Regular

6

It is recommended that the Board of Education approve the listed personnel appointments, change of status, leave requests, resignations, and dismissals.

BOARD OF EDUCATION • Dustin Burns, Dianne El-Hajj, Ken Fox, Elana Levens-Craig, Barbara Ryan
DISTRICT SUPERINTENDENT • Cathy A. Pierce, Ed.D.

9625 Cuyamaca Street • Santee, California 92071-2674 • (619) 258-2300 • www.santeecsd.net

D.	DISCUSSION AND/OR ACTION ITEMS	8
	<i>Members of the audience wishing to address the Board about any of the following items should submit a request to speak card in advance.</i>	
	Superintendent	
1.1.	<u>Stakeholder Feedback and Leadership Development Project</u>	9
	It is recommended that the Board of Education review and discuss results of the School Board Governance Survey.	
1.2.	<u>Discussion of Facilities Planning</u>	10
	It is recommended that the Board of Education approve the following recommendations:	
	<u>Student Growth from the Castlerock Development</u>	
	It is recommended that the Board of Education assign students residing in the first 100 homes constructed in Castlerock to Carlton Oaks Elementary School and District enrollment trends reported to the Board so decisions and adjustments in future school placement can be made.	
	<u>Capital Improvement Projects (CIP) Priorities</u>	
	It is recommended that the Board of Education approve prioritizing Capital Improvement Projects using the potential \$15,000,000 General Obligation Bond funds in the following order:	
	1. Chet F. Harritt: LRC 2. PRIDE Academy: LRC 3. Sycamore Canyon: LRC	
	Additionally, it is recommended that the Board of Education approve prioritizing Capital Improvement Projects using the potential \$15,000,000 General Obligation Bond funds, real estate assets, and Prop 51 California Public Education Facilities Bond funds in the following order:	
	1. Pepper Drive: Modernize Classrooms; Power and Network Upgrade 2. Chet F. Harritt: LRC 3. PRIDE Academy: LRC 4. Sycamore Canyon: LRC 5. Cajon Park, Carlton Hills, Chet F. Harritt, Rio Seco, Sycamore Canyon: Replace Shade Structures 6. Chet F. Harritt: Replace Rooms 25-28 with New Modular Structures	
1.3.	<u>Approval of Bond Resolution Placed on August 2, 2016 Board of Education Agenda</u>	12
	It is recommended the Board of Education approve placing the Bond Resolution on the August 2, 2016 Board Meeting agenda.	
E.	BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS	13
F.	CLOSED SESSION	13
1.	<u>Public Employee Performance Evaluation</u> (Govt. Code § 54957)	
	<i>Superintendent</i>	
G.	RECONVENE TO PUBLIC SESSION	13
H.	ADJOURNMENT	13

Please note: Per SB 343, the supporting documents for this meeting agenda are available in the lobby at the Santee School District Office, located at 9625 Cuyamaca St., Santee, CA 92071 and will be available for viewing at the meeting. The next regular meeting of the Board of Education is scheduled for August 2, 2016, at 7:00 p.m., in the Douglas E. Giles Educational Resource Center. Santee School District complies with the Americans with Disabilities Act. If you require reasonable accommodations including alternate formats for this meeting, contact the Superintendent's Office at (619) 258-2304 at least two (2) days before the meeting date.

Members present:

___ Ryan
___ Levens-Craig
___ El-Hajj
___ Fox
___ Burns

ITEM A. OPENING PROCEDURES

1. Call to Order and Welcome – 6:00 p.m.
2. District Mission
Santee School District assures a quality education empowering students to achieve academic excellence and to develop life skills needed for success in a diverse and changing society.
3. Pledge of Allegiance
4. Approval of Agenda for the July 19, 2016, regular meeting

Agenda Item A.

Item B. PUBLIC COMMUNICATION

During Public Communication, citizens are invited to address the Board of Education about any item not on the agenda. Request-to-speak cards should be submitted in advance. The Board may not take action on any item presented. The Board has a policy limiting any speaker to five minutes. Meetings are recorded.

Item C. CONSENT ITEMS

Items listed under Consent are considered to be routine and are acted on by the Board with a single motion. There is no Board discussion of these items prior to the vote unless a member of the Board, staff, or public requests specific items be considered separately. Citizens are invited at this time to address the Board about any item listed under Consent.

BACKGROUND:

The following personnel appointments, changes of status, leave requests, resignations, dismissals and consultant requests are submitted for Board consideration. Italicized information indicates a change.

Certificated Staff

A. New Appointments:

Employee	Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date
1. Saunders, Leah (replacing Tammy Scholder)	Carlton Oaks	MGT 3	\$0.00	\$101,762.00	08-01-16

B. Temporary Rehires:

Employee	Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date

C. Change of Status/Location:

Employee	Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date
1. Edmonston, Erica (replacing Tammy Marble)	Pepper Drive to <i>Rio Seco</i>	V-18 to <i>MGT 2</i>	\$84,040.00	<i>\$96,916.00</i>	08-01-16

D. Unpaid Leave Requests:

Employee	Location	Class/Step	Reason	Recommendation	Effective Date

E. Resignations:

Employee	Location	Class/Step	Reason	Effective Date

F. 39-Month Reemployment:

Employee	Location	Class/Step	Reason	Effective Date

G. Dismissals:

Employee	Location	Class/Step	Effective Date

Classified Staff

H. New Appointments:

Employee	Location	Position/Class/Hours	Previous Monthly Salary	New Monthly Salary	Effective Date

I. Rehires:

Employee	Location	Position/Class/Hours	Previous Monthly Salary	New Monthly Salary	Effective Date

J. Change of Status/Location:

Employee	Location	Position/Class/Hours	Previous Monthly Salary	New Monthly Salary	Effective Date
1. Benson Cheryl	Pepper Drive / PRIDE Academy to <i>PRIDE Academy</i>	Out-of-School Time Group Leader 19.5 E / 5.75 hrs	\$2,204.56	\$2,204.56	07-01-16

K. Unpaid Leave Requests:

Employee	Location	Position/Class/Hours	Reason	Recommendation	Effective Date

L. Resignations:

Employee	Location	Position	Reason	Effective Date
1. Berumen, Lorraine	Carlton Oaks	Food Service Worker IA	Moving out of state	06-30-16
2. Gonzalez, Eva	Hill Creek	Instructional Assistant, Limited English Proficient	Retirement	06-23-16

Classified Staff – Continued

M. 39-63 Month Reemployment:

Employee	Location	Position/Class/Hours	Effective Date

N. Dismissals:

Employee	Location	Position	Effective Date

RECOMMENDATION:

Administration recommends approval of listed personnel appointments, changes of status, leave requests, resignations, dismissals, and consultants. This recommendation supports the following District goal: Assure the highest quality of school district services, including, but not limited to, academic, social, emotional and health services by hiring and retaining employees with not only required technical skills in the areas of their responsibilities but also the ability to handle diverse challenges.

Motion: _____ Second: _____ Vote: _____

Agenda Item C.1.1.

Item D. DISCUSSION AND/OR ACTION ITEMS

The Board invites citizens to address the Board about any of the items listed under Discussion and/or Action. Citizens wishing to address the Board about a Discussion and/or Action item are requested to submit a Request to Speak card in advance.

BACKGROUND:

On March 2, 2016, the Board of Education and Superintendent met with Dr. Patricia White to discuss ways to enhance the effectiveness of the Governance Team. Dr. White presented a proposal that would assist the Board in seeking perspective on the Governance Team's effectiveness in carrying out their role.

As part of their continuous improvement, the Board of Education invited all members of the staff and community to participate in a School Board Governance Survey. Tonight, the Board will discuss the results of the School Board Governance Survey conducted by Dr. White.

RECOMMENDATION:

It is recommended that the Board of Education review and discuss results of the School Board Governance Survey.

This recommendation supports the following District goal:

Educational Achievement

- Assure the highest level of educational achievement for all students.

FISCAL IMPACT:

There are no additional costs. The Survey was included as part of the consultant services.

STUDENT ACHIEVEMENT IMPACT:

Effective governance assures a quality education for students.

BACKGROUND:

Since the 2007-08 school year, Santee School District has experienced year over year enrollment growth. In 2015-16, the District had an increase of 471 students over the 2007-08 enrollment. Current enrollment projects, along with new housing developments, have the potential to bring more students to Santee School District.

With the increase in student enrollment and normal use of facilities, building new facilities and/or modernizing existing ones provides high-quality learning spaces for all students and equalizes those facilities throughout the District.

Tonight, the Board of Education will have the opportunity to consider and address the following items:

1. Student Growth from the Castlerock Development
 - A. Enrollment trends throughout the District
 - B. Expected enrollment growth from the Castlerock Development
 - C. Potential school placement for students residing in Castlerock
2. Capital Improvement Projects (CIP) Priorities
 - A. Remaining Capital Improvement Projects throughout the District
 - B. Potential new Capital Improvement Projects
 - C. Prioritize Capital Improvement Projects according to potential available funding

RECOMMENDATION:

It is recommended that the Board of Education approve the following recommendations:

Student Growth from the Castlerock Development

It is recommended that the Board of Education assign students residing in the first 100 homes constructed in Castlerock to Carlton Oaks Elementary School and District enrollment trends reported to the Board so decisions and adjustments in future school placement can be made.

Capital Improvement Projects (CIP) Priorities

It is recommended that the Board of Education approve prioritizing Capital Improvement Projects using the potential \$15,000,000 General Obligation Bond funds in the following order:

1. Chet F. Harritt: LRC
2. PRIDE Academy: LRC
3. Sycamore Canyon: LRC

Additionally, it is recommended that the Board of Education approve prioritizing Capital Improvement Projects using the potential \$15,000,000 General Obligation Bond funds, real estate assets, and Prop 51 California Public Education Facilities Bond funds in the following order:

1. Pepper Drive: Modernize Classrooms; Power and Network Upgrade
2. Chet F. Harritt: LRC
3. PRIDE Academy: LRC
4. Sycamore Canyon: LRC
5. Cajon Park, Carlton Hills, Chet F. Harritt, Rio Seco, Sycamore Canyon: Replace Shade Structures
6. Chet F. Harritt: Replace Rooms 25-28 with New Modular Structures

These recommendations support the following District goals:

Learning Environment

- Provide a safe, engaging environment that promotes creativity, innovation, and personalized learning.

Fiscal Accountability

- Financially support the vision, mission, and goals of the District by maximizing resources, controlling expenses, and managing assets to ensure fiscal solvency and flexibility.

FISCAL IMPACT

Santee School District has \$15 million of remaining, but unissued 2006 General Obligation Bond authority and real estate assets currently exceeding \$10 million.

STUDENT ACHIEVEMENT IMPACT:

This is a fiscal item. All fiscal resources impact student achievement.

Motion: _____ Second: _____ Vote: _____

Agenda Item D.1.2.

BACKGROUND:

At the July 5, 2016 meeting, Dale Scott, the District's financial advisor for long-term debt, presented results from a pre-election voter survey regarding the reauthorization of the remaining unissued \$15 million of the 2006 General Obligation Bond authority. The pre-election survey results of 300 community members indicated community support for the reauthorization.

If the Board of Education decides to put this measure on the November 2016 ballot, the Board should vote to adopt the Bond Resolution at the August 2, 2016 Board Meeting.

Tonight, the Board has the opportunity to vote on placing the Bond Resolution on the August 2, 2016 Board Meeting agenda.

RECOMMENDATION:

It is recommended the Board of Education approve placing the Bond Resolution on the August 2, 2016 Board Meeting agenda.

This recommendation supports the following District goals:

Learning Environment

- Provide a safe, engaging environment that promotes creativity, innovation, and personalized learning.

Fiscal Accountability

- Financially support the vision, mission, and goals of the District by maximizing resources, controlling expenses, and managing assets to ensure fiscal solvency and flexibility.

FISCAL IMPACT

Santee School District has \$15 million of remaining, but unissued 2006 General Obligation Bond authority.

STUDENT ACHIEVEMENT IMPACT:

This is a fiscal item. All fiscal resources impact student achievement.

Item E. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

Item F. CLOSED SESSION

Citizens wishing to address the Board about a Closed Session item are requested to submit a Request to Speak card in advance. The Board invites citizens at this time to address the Board about any of the items listed under Closed Session

The Board will go into Closed Session to discuss:

1. Public Employee Performance Evaluation (Gov. Code § 54957)
Superintendent

Item G. RECONVENE TO PUBLIC SESSION

Item H. ADJOURNMENT

